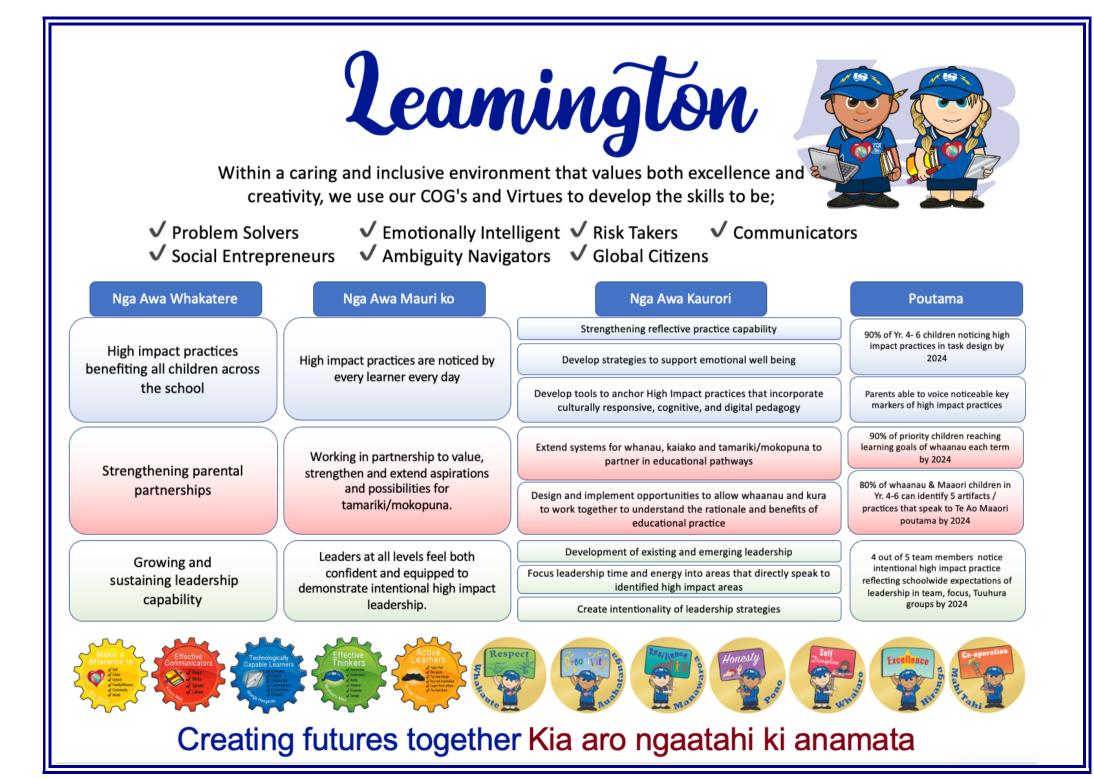
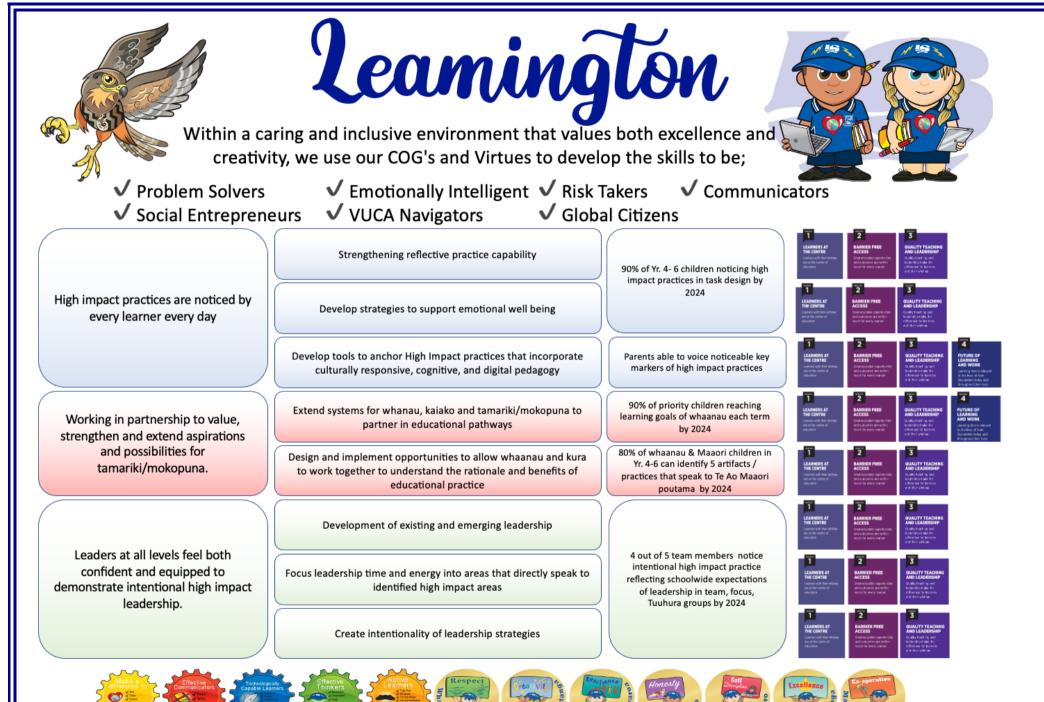
Leamington School *Te Huarahi o nga Kiingi*







Creating futures together Kia aro ngaatahi ki anamata

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<u>Maaori Culture within our School</u> <u>At Leamington School we recognise the unique position of</u> <u>Maaori within our school.</u> Partnering with Ngati Koroki Kahukura and our whaanau group we have defined "Maaori achieving success as Maaori" as Maaori children and whaanau having pride in connections to whakapapa, reo, tikanga and wairua (our poutama) as a platform to fulfil personal aspirations and potential. We describe success as – All children and adults being able to walk with confidence within a bi—cultural, bi-lingual Aotearoa honoring Te Tiriti o Waitangi. We measure success as • 80% of whaanau & Maaori children in Yr. 4-6 can identify 5 artifacts / practices that speak to Te Ao Maaori poutama by 2024 • 100% of classes working at Level 4b Te Reo/tikanga	Whaia te Matauranga Creating futures together Kia aro ngaatahi ki anamata	 resources. <u>Financial</u>—manage funds effectively to support student achievement and the strategic plan. <u>Future Focused</u>—develop skills required for success and happiness in a constantly changing world. <u>Community of Learning</u> – Involvement in Te Puna o Kemureti to strengthen learning pathways and outcomes for all learners. <u>Special Needs / GATE / Cultural Diversity</u> ✓ Special abilities programs in place. ✓ B.O.T. funding for Reading Booster Groups
 instruction Other things we are doing Continue implementation of Ka Hikatia, Tataiako, and considering leadership through the lens of Tuu Rangatira, Strengthen and extend Kapa Haka across the school and opportunities for all children to be involved Consult and include our Maaori community on Educational matters, Follow local tikanga, especially in the area of welcoming and opening new areas, Explore ways to embed key cultural pedagogies for a learners 	Strive by	to succeed in being

Explore ways to embed key cultural pedagogies for a learners

ainahi

2022

What draws us together? - Kia aro ngaatahi ki anamata - Creating Futures Together

2023 Priorities

Using the Nature of learning as our foundational Docy opening 2 Solidify, Amplify and Mobilise effective practice for all children so they can enjoy personal success Process to achieve our actions the needs of children is through urla schana croad Partnering in Practice Developing our AC child goals. Using student voice Kookiri through our progress and to give insights into hign impact attainment childrens pactices experience / reality

	Key actions	Success looks like	Quantitative measures	Qualitative measures
Best practice for sequential writing development	 Teachers having PD in WTB WTB champions within the school Teachers are tracking writing progress through Moderated writing samples twice a year and progressions 	 Teachers mastering/ automaticity of skills, sentence types to teach Planning deliberate acts within writing and other appropriate curriculum areas Reading programmes are showing connections to writing Progressions accurately reflect where the child is achieving 	 - 2023 year 6 cohort - 70% 3P or above (currently 55% at or a above) - 2023 year 2 cohort - 80% at 1p or above (currently 96% at or above) - 80% of AC children making accelerated progress - 2023 year 4 cohort - 70% 2P or above (currently 81% at or above) - 25% of Maaori children below expectations in T1 are achieving at by the end of the year - 25% of boys below expectations in T1 are achieving "at" by the end of the year 	 Teachers feel they have the support they need Teachers feeling more confident in their teaching of writing Better able to meet the needs of children and extend them as writers How the children feel about themselves as writers Yr 4s able to write an increasing number of sentences independently on three ideas, with a minimum of 4 sentences on each idea. Children demonstrate use of sentence types (following progressions expectations)
Best practice for Sequential literacy development	• Researching and deciding on how we will structure	• Decisions for next steps grounded in a literature base	• 80% of Children who have been at school for 12 months writing at 1P independently	 Children confidently decoding and encoding text Teachers noticing children are writing more within your stories

	literacy acquisition in yr 1 • Decide how children will be identified • Researching, deciding and actioning how we will support struggling readers past year 1 • Purchasing resources to support direction	 Children confidently using the skills to decode and encode text Effectively Identifying children who are experiencing early difficulties Year one children becoming confident emergent readers and writers Seeing a shift in writing achievement to 1P after 12 months at school 	 80% of children knowing their letter sounds after 6 months at school 80% of children able to decode and encode CVC words after 12 months at school 	 Children feeling success as a learner at school as a reader and writer Teachers feel they are making more of a difference for emergent learners Teachers feel writing quality has improved
Te Reo, waitata and tikanga heard and seen across the school	 Implementing the Aotearoa Histories curriculum with focus on our whenua and awa Te Reo taught in classes by Kaiako and Kaiaarahi (4b) Constructing a set of impact measures in relation to belonging, attendance, engagement and success with Whaanau Increase the visibility of Reo and te au Maaori artifacts across the school 	 Children know their local stories and their importance to Mana whenua A Kaiako Reo working in classes alongside teachers to support Reo, Tikanga and Waiata Extension reo and/or kapa haka available for children Clear goals for the school on what success in belonging, attendance, engagement and success for Maori at LS consists of developed by Whaanau School wide attendance and being on time improves Displays in the office/ staff area are bi-lingual Teachers learning te reo All classes can welcome new children with a whakatau 	 100% of classes working at Level 4b 80% of Maaori children voice noticing reo, tikanga and waitata within classes and across the school 93% on time (currently 87% compared to 93% school wide) 90% of Maaori students regularly attend (90% or more) (currently 52.5% in T4 23) 	 Greetings in the office are bi-lingual Teachers are more confident using Te Reo within class Participating in events of significance to Mana Whenua Classes start day with waiata, karakia, tikanga Whaanau voice that their children know more Te Reo and use it at home Artifacts of Tikanga/whakapapa noticeable across the school surrounds

New Curriculum Implementation	 2 Teacher only days to explore new documents that are released Te Maataiaho is explored with teachers 	 Implementation of NZ histories curriculum Teachers confident when using UKD in Curriculum Making use of resources that have been created 	NA	 Understand, know, do contained in planning of NZ Histories Curriculum Understand, know, do reflected in class program for Histories curriculum
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Maaori achieving Success as Maaori plan Vision – What star to follow?

Metrics of Impact

- Classes start day with waiata, karakia, tikanga
- All classes can welcome new children with a whakatau
- 100% of classes working at Level 4b
- Office team develop Te Reo competence
- Greetings in the office are bi-lingual

- Teachers have access to resources to use through the week to support Te Reo instruction lessons

- Artifacts of Tikanga/whakapapa noticeable across the school surrounds

- Whaanau voice that their children know more Te Reo and use it at home

Strategy

- Lead team in place to oversee the implementation of Te Maatauranga strategy

- Instruction in/ practicing of the use of Te Reo/ Tikanga for a least least 3 hours per week to qualify for MOE funding

- All children engaging in Waiata
- Office Area reflects a bi-cultural Aotearoa

- Tikanga Maaori is visible in art and reo in school surrounds

Unleash Talent and Potential

Align Systems

Clarify

Purpose

We describe success as – Maaori children and whaanau having pride in connections to whakapapa, reo, tikanga and wairua (our poutama) as a platform to fulfil personal aspirations and potential

We describe success as – All children and adults being able to walk with confidence within a bi—cultural, bi-lingual Aotearoa honoring Te Tiriti o Waitangi.

Mission – What hill to climb next?

100% of classes working at Level 4b Te Reo/tikanga instruction by the end of 2022

80% of whaanau & Maaori children in Yr. 4-6 can identify 5 artifacts / practices that speak to Te Ao Maaori poutama by 2022

Tactics – Key actions

 A Kaiako Reo working in classes alongside teachers to support Reo, Tikanga and Waiata

- -Extension Te Reo and Kapa haka classes in place
- Teachers learning / using Te Reo in classes alongside children

- Children can participate in Kapa Haka which can be used throughout the school

- A Te Reo component added to inquiry/appraisal practices to verify continual growth in competence to meet Our Code Our Standards

Increase the visibility of Maaori Artwork /tikanga throughout
 School Surrounds

- Displays in the office/ staff area are bi-lingual

Kia aro ngaatahi ki anamata Creating futures together



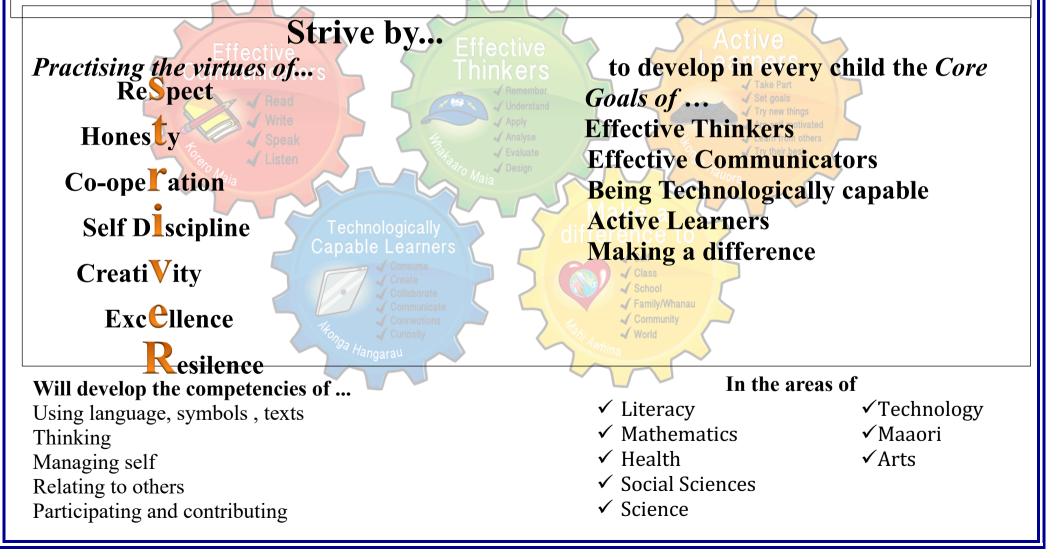
Leamington School Strategic Plan 2023 - 2025

NAG 1-Curriculum (Long term goals to raise levels of student achievement and reduce disparity)

Core Curriculum Areas 85% of both Maaori and Non-Maaori Achievement Challenge children reaching their learning goals in reading, writing and math. > Increase emotional intelligence and overall happiness for every child **National Educational and** > 85% of Year 6 students working within or above curriculum level 3 in writing by the end of the school year > Dashboard data indicates 85% of year 2 and 4 students are on track to be working within or above curriculum level 3 by the end of year 6 in writing. Learning Priorities > 20/22 AC children reaching 4 out of 6 key indicator goals each term > 85% of both Maaori and Non-Maaori on track to be achieving within Level 3 in writing the end of year 6 Language of Learning – the language of learning embedded into our school culture (COGs, Learnington Learners) ощетия 2 3 Assessment issues—students receiving regular and specific direction to assist with next steps in learning. LEARNERS AT BARRIER FREE QUALITY TEACHIN FUTURE OF Using data to drive learning opportunities / programmes Partnerships—parents / caregivers actively engaged / participating in their child's education Preschool relationship programme formed with parents / children to help prepare and educate both parents and children for starting school Task Design - learning experiences that compliment Kookiri Ako booklets TOHKA-Effective practice that raises achievement for Boys and Maaori shared within and between schools After / Before School Care—Engaging and safe programme that reflects culture / expectations of Learnington School Curriculum Implementation-NZ Curriculum implemented / embedded in school culture Learning focus that places emphasis on depth of thinking / creativity and uses digital tools to extend this learning further Key areas of learning identified, action plan in place to ensure identified key areas are scaffolded across school Special abilities-programmes in place to extend classroom programme and individual talents of students Making a difference —all children regularly & actively engaged in activities that promote making a difference in their community Special needs—learning needs identified and programmes in place through working with identified agencies for funding and learning direction Reporting—student lead conferences developed as a kay form of reporting and empowering student involvement in their own learning. **QLE** – maximising learning spaces to maximise children's learning potential and teacher reflection. Review and refine Policies and procedurg Develop agile QLE spaces in existing classroom spaces, develop outdoor learning environments, refurbish -Community Engagement-regular consultation, reporting and engagment with from 5YA and locally raised funds. community to reflect community educational priorities and aspirations. > Constantly monitor, review, budget for all curriculum, with a focus on literacy, mathematics, and digital Continually review digital capability to meet current and future educational needs learning opportunities. of children 4 agic Planning & Review > Increased use of and access to digital tools to compliment learning through 6 "C"s > Ensure there are sustained funds to support the strategic direction of the school > Manage school property with a focus on allowing students / teachers to function in an attractive, Meet legislative requirements. colorful, well managed learning environment both in an out of the class with an ever increasing roll. Apply to Charitable organizations to supplement school 1 pass G 2 **Physical Resources and Finance** Staff regularly involved (leading and participating) in Professional Development (in school and out of school). > Monthly review of school facilities. > Review Health and Safety Procedures as necessary. Staff provided with release time to focus on student achievement in focus areas. > Health and Safety reports to Board required. Action concerns raised as necessary. Appraisal process clearly defined and in place across school focusing on > First aid training for staff as necessary. providing pathways for teachers to refine classroom practice (RLIC Process). Review and modify behaviour management procedures as necessary. Culture of Teaching as Inquiry and coaching embedded into school to continually > Maintain accident register and investigate accident trends. refine teaching practice. Induction of new teachers ensures areas of importance to the school are consistent **Health and Safety** for all leaners. PLIC encourages, supports and scaffolds effective practice.

Core Goals—our answer to the Key Competencies

Key competencies are the skills, attitudes, knowledge and values that children use independently and automatically in all areas of learning and day to day life. The key competencies permeate everything that children learn, do, and live by. We believe that by focusing on key virtues, essential skills / knowledge children need for their future, and the skills / process effective learners bring to all learning, we will develop the key competencies in the children of our school and develop confident, connected, actively involved lifelong learners.



Ngaa Tikanga (Values)

All that we do is underpinned by the unifying principles of Kiingitanga:

WHAKAITI - Humility WHAKAPONO - Trust and Faith AROHA - Love and Respect RANGIMAARIE - Peace and Calm MANAAKITANGA - Caring KOTAHITANGA - Unity MAHITAHI - Collaboration

Strategic Objectives

KIINGITANGA "Whaiaa ko te mana motuhake"

TRIBAL IDENTITY & INTEGRITY "Ko Tainui te waka, ko Taupiri te maunga ko Waikato te awa ko

maunga, ko Waikato te awa, ko Pootatau te tangata

Waikato taniwharau, he piko he taniwha, he piko he tanwiwha"

TRIBAL SUCCESS

"Ki te moemoeaa ahau ko ahau anake; ki te moemoeaa taatou ka taea e taatou"

TRIBAL SOCIAL AND ECONOMIC WELLBEING

"Kia niwha te ngaakau ki te whakauu, ki te atawhai i te iwi" "I am committed to Kiingitanga, fluent in te reo Maaori, strong in my tikanga, healthy, well educated and financially secure"

Whakatupuranga 2050

WHAKATUPURANGA 2050 IS THE TRIBAL BLUEPRINT FOR WAIKATO-TAINUI THAT ARTICULATES THE ASPIRATIONS OF CULTURAL, SOCIAL AND ECONOMIC ADVANCEMENT FOR OUR PEOPLE.

It is a fifty-year long development approach towards building capacity within our marae, haapu and iwi. Whakatupuranga 2050 is a legacy for the next generations. The Waikato-Tainui Education Plan is directly informed by and aligned to Whakatupuranga 2050, which provides the benchmarks for measuring success. The Education Plan supports the realisation of Whakatupuranga 2050 through the empowerment of whaanau to determine destiny and success, as Waikato-Tainui.



Te Whakakitenga (Vision)

Our vision is inspired by Kiingi Taawhiao:

Maaku anoo e hanga tooku nei whare Ko ngaa pou oo roto he maahoe, he

patatee

Ko te taahuuhuu he hiinau Me whakatupu ki te hua o te rengarenga Me whakapakari ki te hua o te kawariki.

I shall build my house from the lesser known trees of the forest.

The support posts shall be maahoe and patatee, and the ridge pole of hiinau.

My people will be nourished by the rengarenga and strengthened by the kawariki.

Te Ahunga (Mission)

Our purpose is captured in the words of Princess Te Puea:

Kia tupu, kia hua, kia puawai To grow, to prosper, to sustain.

Kaahui Ako Strategic Plan that speaks to our priorities			
Strategic Goals	Strategic Initiative	Actions To	
	1.1 Give effect to Te Tiriti	 Utilise Poutama Pounamu "Ako: Critical Context for Change" framework to support teacher growth and understanding Work with leaders and Kaiako to develop and implement actions that give effect to Te Tiriti 	
	(Katie/Shirley/Carmel)	• Refine our Digital Tool to ensure it is fit for purpose and contains aspects of new learning	
Goal 1 Walking toward Te Ao Maaori	1.2 Design/develop inclusive and equitable pathways for aakonga and rangatahi, (<i>Katie/Shirley/Carmel</i>)	 Promote culturally responsive, effective teaching practices that give aakonga more advanced opportunities to learn (p 12) Ensure that the educational aspirations of Ngaati Korokii Kahukura and Ngaati Haaua (Tainui) are on the table for all curriculum planning and development Take a strengths-base approach to develop progressions (phases of learning) across Te Oko Horoi (p 14) 	
	1.3 Promote belonging through culturally responsive practices that authentically integrate Maatauranga maaori, Key Competencies and Values (<i>Katie/Shirley/Carmel</i>)	 Support Kaiako to utilise their learnings from "Ako - critical context for change" to enhance mauri ora of aakonga Plan and take deliberate actions that support the aspirations of the Mana Whenua (applies to all WktK mahi) Complete the development and implementation of Te Oko Horoi "digital tool" to support culturally responsive practice Explore Niho Taniwha framework and PLD opportunities for Te Oko Horoi 	
Goal 2 Embracing Curriculum refresh	 2.1 Partner with Mana Whenua to co-design localised curriculum which aligns with Tangata Whenua aspirations Maataiahika - to focus on local curriculum (Cassie/Carmel) 	 Develop and publish our Te Oko Horoi Pataka in collaborate with Mana Whenua Develop kete of resources, lesson plans for phases of learning, and the corresponding links to wider Te Ao Maaori concepts (e.g. Kingiitanga etc) Collecting voice of tangata whenua and whaanau around the aspirational stories (ie Quests of Maui) to help highlight values to bring to the fore 	
(Developing the learning strands of Te Maataiaho whakapapa)	 2.2 Support Kura to develop and implement (weave learning strands together) the "Understand, Know Do" across Te Oko Horoi (p 15) (Cassie/Carmel) 	 Capturing stories and developing lesson plans for schools to deliver this kaupapa through an Inquiry lens that unpacks big ideas and key concepts via Understand, Know and Do Whaangai ki te Kaihoe partnering with Kaihoe in each setting to help unpack local stories utilising the resources for phases that has been developed 	
Goal 3 Uplifting Aakonga	3.1 Provide opportunities to for aakonga to connect with peers, whaanau, iwi, tuakana and kaiako across our kaahui. (Supporting kaiako and aakonga to have a strong sense of belonging and identity (p13) (Lee/Cassie)	 Continue to develop and grow Te Ohu Kaiaarahi o te Kapua iti to include the sharing and telling of local stories, kapa haka, and build the capability of Te Ao Maaori across the kaahui. Collecting voice around the tamariki involvement in Te Ohu Using book of waiata gifted from Ngatai Korokii - bringing these to life at the Te Ohu table Unpack waiata and haka to ensure the essence of these are known by aakonga/rangatahi Continue to promote meaningful relationships with all Kura and kaimahi in their work towards Kaahui Ako goals 	

		 Develop inclusive ways of working that enable ECE to participate in Kaahui Ako mahi based on their unique needs. Plan for and implement cross sector mahi that facilitate whakawhanaungatanga, collaboration and learning Kura and Kamahi use tools that focus on strength-based approach that acknowledges-the mana orite of aakonga maa
	3.2 Mobilise and amplify kaiako capability and capacity	 Grow teacher capability and capacity in culturally responsive pedagogy and practice to raise the mauri of aakonga Grow leadership and teacher capability and capacity through a coaching and
	(Shirley/Lee)	appreciative inquiry focusGrow Whaangai ki te Kaihoe as individuals and as a team.